

Board Meeting Minutes

Meeting began at 2:00 p.m.

- Roll call of Attendees
 - Via phone Dr. David Thomas
 - Via phone Dr. Jacqui Greenberg
 - Via phone Ms. Alexandra Lonsdale
 - Ms. Debbie Platz
 - Ms. Catherine Arcabascio
 - Mr. Tom Rogers
 - Mr. Scott Sznitken
 - Mr. Sergio Delgado
 - Mr. Christopher Terec
 - Dr. Daniel Sandberg
 - Mrs. Brenda Cummings
 - Mrs. Madeline Hernandez
 - Mrs. Sherry Guerrero (minutes recorder)
- Agenda:
 - 2 modifications
 - 1st hear from individuals
 - 2nd review employee policies
- Public speaking:
 - Karen Roberts FACC suggested all campus combine fundraising efforts.
 - Annie Gallor FAPP (3 children attend) concerned about teacher turnover at FAPP, less pay and benefits than the county
- Reviewed and accepted minutes from the October 1, 2013
 - Motioned: Thomas
 - Seconded: Arcabascio
- Consent Agenda-Resolutions
 - Motioned: Arcabascio
 - Seconded: Platz
 - All 4 resolutions adopted
- Presentations: Brenda Cummings, FAPP
 - Review Packet
 - System Accreditation
 - Enrollment 1302 Jan/1322
 - FCAT Data
 - Fundraising
 - Discovery Testing
 - Fair Assessment Testing

- K, 1 & 2 Paper vs. Computer based may explain discrepancy
 - Review RTI Program
 - Proficiency learning communities
 - Upcoming FCAT
 - Character Development (Top Dog Program)
 - 6155 books read
 - Toys for Tots
 - Chess tournament – Strong 1st in Florida
 - Student skills ratings requested
 - Newsletter-sibling link
 - Board needs to congratulate Teacher: Vivian Perez and Non-instructional: Tina Frechette
 - FCAT 10 week camp
- Presentations: Dr. Daniel Sandberg, FACC
 - Enrollment as of 12/23/13: 1326
 - School wide assessment benchmarks
 - RTI 1st quarter interims
 - Program monitoring
 - Review & Probe RTI
 - Staff Development
 - 1st and 2nd Discovery Benchmark Testing
 - RAP Strategy
 - Curriculum Needs
 - Data chats with teachers
 - Open house assembly, PTO
 - 3rd grade FCAT parent night
 - Charitable projects & fundraisers: \$53,512.
 - Mr. Rogers explained that all fundraising disbursement remains at each individual school
- FACC Upcoming events review:
 - Data Benchmark Assessments
 - 1st low scores
 - 2nd amazing increase in scores
 - Mr. Sznitken requested electronic copies be sent to members not present
- FAPP Employee review:
 - Lost 5 teachers recently with a total of 8 teachers for the 2013-2014 school year
 - Total loss of 13 teachers since pre-planning. Benefits are believed to be the issue
 - Mr. Rogers: Each school received the exact same funding. Starting salary at FACC is higher because FAPP started 3 years ago when the overall salary base was lower (FACC based on current pay)
 - Principals determine salary based on the amount of funds in their pool. Experience vs. pay. FACC 401K
 - Only 2 charter schools in the state of Florida that match retirement to county schools

- Budget allocation for 401K
 - Dr. Thomas has directed Richard Moreno to provide ideas to increase days off for instructional staff and possibly buying back days if unused
 - 20 year promise to parents/students to have excellent education
- Financial Review (Mr. Sznitken)
 - 2 areas of improvement
 - Personnel costs
 - Insurance much higher than expected (after renegotiation, initial proposed insurance premiums 35% higher, then reduced to 15%. The cost was not passed on to employees, costs absorbed by Foundation)
- Director update (Mr. Sznitken):
 - Leadership update
 - Search begins for principals for the new schools
 - Open Enrollment
 - Palm Beach Gardens (information center)
- Mr. Rogers update: School Involvement
 - Franklin Academy Palm Beach
 - Palm Beach requires statue, waiting approval from city
 - January work begin construction
 - Franklin Academy Pembroke Pines Middle/High School
 - Waiting Jan. 28th approval of plat
 - City of SW Ranches has been at meetings to protest school (Florida Statute 164), disputing approval of school (drainage, etc.) which may delay or prevent opening of school. Legal monitoring.
 - Dr. Thomas: Traffic problem biggest concern.
 - PPHS project approved unanimously with all government.
- Resolution: Approve letters to be sent to District regarding Teacher Salary Allocations
 - Dr. Greenberg: Motion to approve
 - Lonsdale: 2nd
 - Passed
- Resolution: Employee PTO revise
 - Greenberg: Motion to establish PTO revised committee
 - Lonsdale: 2nd
 - Passed
- Dr. Thomas thanked all for attending.
- Greenberg: Motion to adjourn
- Lonsdale: 2nd